Wellness Center Welcomes First Director in December

Suzy Harrington, who will assume her responsibilities at Georgia Tech Dec. 7, comes to Tech from Oklahoma State University, where she served as chief wellness officer. Harrington’s responsibilities at Tech will include overseeing the Campus Recreation Center, Stamps Health Services, and Health Promotion.

“I love the commitment Georgia Tech has made to the health and well-being of its students and employees,” Harrington said. “I am very impressed with the caliber of people who currently support community health and well-being and the services provided. I look forward to working together to take Georgia Tech’s mental, physical, emotional, social, and professional wellness to the next level.”

Prior to her time at Oklahoma State, Harrington directed the Department for Mental, Physical, Emotional, Social, and Professional Wellness to campus next month.

Suzy Harrington

New Employee Group Celebrates Resilience

RESILIENCE is intended to be a peer empowerment group for employees who want to proactively pursue wholehearted living and give attention to the complexities of their experiences, manage the impact of adversity, turn adversity into opportunity, and effectively adapt to change.

“Since the ERG pilot in 2013, we have considered the creation of additional ERGs. In particular, we thought the concept behind RESILIENCE was innovative and much-needed for the campus community,” said Cheryl Cofield, director of inclusion and engagement at SDIE. “We knew this ERG would have far-reaching impact to the campus community. We thought it would be useful to strengthen employees’ degree in nursing from Angelo State, a master's degree in health services from California College for Health Sciences, and a doctor of nursing practice from Rush University. Her doctoral program included a concentration in health care business and leadership with a focus on health promotion and population health.

“Suzy brings the passion and leadership that Tech needs in this newly created position,” said Paul Strouts, vice president of Campus Services. “Her experience will be critical in helping employees who want to be a peer empowerment group to take action. We are excited to have her on our team.”

Suzy Harrington

Human Resources

Hosts First Employee Learning Week

Studies have shown that learning on the job is beneficial to employees and the companies for whom they work. That’s why Georgia Tech Human Resources is celebrating Employee Learning Week from Nov. 30 through Dec. 4 to highlight the important connection between learning and achieving organizational results.

The weeklong event includes opportunities for Georgia Tech faculty and staff to learn new workplace skills and explore courses that the Workplace Learning and Professional Development (WLPD) team offers yearround. Employee Learning Week is part of a nationalwide campaign created by the Association for Talent Development, and Human Resources hopes to make it an annual event for campus.

“This is our chance to give faculty and staff a fun and effective way to explore some of our learning offerings,” said LaTrese Ferguson, manager of WLPD. “We hope participants will be energized to continue developing themselves professionally and personally.”

To kick off the week, the WLPD Street Team will circle campus on Monday, Nov. 30, with Buzz to promote the following upcoming events:

Food for Thought: (Tuesday, Dec. 1, and Thursday, Dec. 3) These one-hour workshops will feature interactive cooking demos combined with workplace skill development. With a different topic offered each day, these classes are for those seeking learning opportunities...
LIVING AND LEARNING WITH HONORS

RESILIENCE, from page 1
by developing their individual capacities to proactively navigate both routine and extraordinary life challenges.

Through RESILIENCE, employees will have opportunities to increase interpersonal savvy, resiliency, and strength, and proactively mitigate the impact of routine stress, crisis, and change through educational experiences, facilitated dialogues, mentoring, and peer support.

“Once launched,” Colfield added, “RESILIENCE will be complementary to the emerging campus wellness initiative, and will move employees toward self-efficacy in a variety of ways.”

Sonia Alvarez-Robinson, executive director of Strategic Consulting, will be the new ERG’s executive champion, and Colfield will serve as its principal empowerment officer.

“Under the combined leadership, wisdom, and synergy of this dynamic duo, RESILIENCE will surely flourish,” remarked SDIE Executive Director Pearl Alexander.

RESILIENCE is one of six ERGs at Georgia Tech designed to support the Institute’s goal of ensuring like-minded employees can enhance their employment experience and have a greater sense of belonging. The six ERGs are GROOT (African Heritage), HOLA (Hispanic/Latinx), Web of Brilliance (Introverts), PRIDE (LGBTQIA), RESILIENCE, and Women of Georgia Tech.

ERGs were originally founded by the Office of Human Resources in September 2013, and following an 18-month pilot, the Institute’s official ERG initiative was launched in April 2015. Today, there are more than 1,300 members of the ERGs, which are managed by Institute Diversity’s SDIE unit.

“While ERGs are fairly popular in large U.S. corporations, Georgia Tech is recognized as a national thought leader in higher education for having successfully launched these groups,” Alexander said. “Our ERGs are successful because of phenomenal support from key executive leaders, fierce and courageous leadership by our ERG principal empowerment officers, and core leadership teams, and extraordinary employee commitment.”

To sign up for RESILIENCE or register for the RESILIENCE ERG launch event, visit www.diversity.gatech.edu/erg.

FACULTY AND STAFF ACHIEVEMENTS

Carla Gerona, associate professor in the School of History and Sociology, was awarded the 2015 Bolton-Cutter Prize from the Western History Association, awarded annually for the best article on any phase of the history of the Borderlands.

Vivek Ghosal has been appointed the inaugural Mary S. and Richard B. Inman Jr. Professor in Economics. A reception honoring Ghosal was held at the Georgia Tech Library with the Inmans, who endowed the professorship in 2013.

Pablo Laguna, chair and professor in the School of Physics, has been selected as the American Physical Society’s 2016 Edward A. Bouchet Award recipient, which recognizes a distinguished minority physicist who has made significant contributions to research. He has been recognized for contributions to numerical relativity and astrophysics, in particular, on the simulation of colliding black holes.

Abdallah Ougazzaden, professor in the School of Electrical and Computer Engineering, director of Georgia Tech-Lorraine, and co-president of the Lafayette Institute, earned the first International SierLab Award from PSA Peugeot Citroën. The award was given during the France-Atlanta Future of Manufacturing Symposium on Oct. 28.

Anthony Yezzi, Julian T. Hightower Chair in the School of Electrical and Computer Engineering, has earned a grant from the Fulbright U.S. Scholar Program. From Feb. 1 through June 30, 2016, Yezzi will be hosted within the Department of Chemical, Industrial, Computer, and Mechanical Engineering at the University of Palermo in Italy.

WELLNESS, from page 1
define the new organization and in aligning people, programs, and funding for maximum effectiveness.”

The Center for Community Health and Wellbeing was established in January of this year to create a holistic and inclusive approach to campus wellness. To that end, Tech also added two full-time victim survivor advocates to its Health Promotion team this fall.

Learn more about Tech’s campus wellness efforts at www.communityhealth.gatech.edu.

LEARNING, from page 1
with a delicious twist.

Seasoned Employee Experience:
(Wednesday, Dec. 2) Long-standing employees can feel like new employees again by spending a half-day reconnecting to the mission, vision, and culture of Georgia Tech.

Service Learning: (Friday, Dec. 4) Participate in a daylong service learning opportunity through a partnership with Junior Achievement. Registered employees will teach young people about money management and business, while learning something about themselves. This event takes place at the Georgia World Congress Center and is limited to the first 50 volunteers.

Learn more and register for Employee Learning Week activities at www.ohr.gatech.edu/learning.
**HIDDEN GEORGIA TECH**

**THE GTRI MACHINE SHOP**

Located in an understated industrial building at 676 Marietta Street, the Georgia Tech Research Institute’s Machine Services is an active machine shop that can design, fabricate, repair, and modify parts or entire devices for research projects.

The Machine Shop works on designs ranging from miniature gears used in heart medicine research to large-scale structural welding projects as tall as 35 feet.

Machine Shop employees work with more than 90 instruments and four types of PC programming/design applications, giving the shop a unique combination of tools and expertise. The Machine Shop supports research projects at GTRI and Georgia Tech, and also works with other universities in the University System of Georgia; Emory University; companies connected to Tech’s business incubator, ATDC; and any tax-exempt organization. If a customer has an idea but no design, the Machine Shop can help turn the idea into a prototype. Water jetting (pictured above) — an environmentally safe way to handle cleaning, cutting, and surface preparation in many industrial applications — is the Machine Shop’s most requested service.

See more of the Machine Shop at www.c.gatech.edu/machineshop. To discuss a potential project, contact Dennis Denney, assistant director, at 404-407-7992.

---

**EVENTS**

---

**MISCELLANEOUS**

**Nov. 23-Dec. 13**
The Course Instructor Opinion Survey is open for feedback on courses from the fall semester. [c.gatech.edu/cios](c.gatech.edu/cios)

**Nov. 25-27**
Classes will not meet for Thanksgiving Break. Campus will be open as usual Nov. 25, but will close Nov. 26-27. [registrar.gatech.edu](registrar.gatech.edu)

**Nov. 26**
The Georgia Tech Catholic Center hosts a free Mass and Thanksgiving dinner for all faiths and backgrounds. Mass begins at 1 p.m. and dinner at 2 p.m. An RSVP is requested at www.tinyurl.com/thanksgivingoncampus2015

**Dec. 1**
Get a behind-the-scenes tour of the Student Center to learn about how it prepares to “re(in)novate” in coming years. Tours take place on Tuesdays from 11 a.m. to noon and meet at the second floor information desk. [c.gatech.edu/reinnovation](c.gatech.edu/reinnovation)

**Dec. 7-11**
Final exams for the fall semester.

**Dec. 12**
End of the fall 2015 term.

---

**COMMENCEMENT**

**Dec. 11**
The Ph.D. Hooding ceremony takes place from 10 to 11:30 a.m. at McCamish Pavilion. RSVP is required for graduates.

The President’s Graduation Celebration takes place from 3 to 5 p.m. in the Student Center Ballroom.

The master’s and Ph.D. ceremony takes place from 7 to 9 p.m. at McCamish Pavilion.

**Dec. 12**
The bachelor’s ceremony takes place from 9 a.m. to noon at McCamish Pavilion. Tickets are required.

See more information about Commencement events at commencement.gatech.edu.

---

Hidden Georgia Tech is a photo essay series highlighting places on campus that may largely go unnoticed but are sometimes hidden in plain sight. If you know of a place worth exploring, email editor@comm.gatech.edu. View more Hidden Georgia Tech stories at www.news.gatech.edu/features/hidden-georgia-tech.

---

For a more comprehensive listing of events, or to add your own, visit calendar.gatech.edu.
Georgia Tech’s 250th Commencement

Though Georgia Tech’s first students enrolled 127 years ago, the Institute celebrates its 250th Commencement exercises this December. As the celebration approaches, we looked back at what Commencement has looked like through the years. In some ways much has changed, but variations on some of the earliest traditions remain.


Commencement has seen many venues over the years, including Grant Field (top, 1950s), Alexander Memorial Coliseum, the O’Keeffe Gym, the Fox Theatre, Georgia Dome, Georgia World Congress Center, and now McCamish Pavilion. Some years the celebration lasted several days, and others it was condensed into just one. Today, some students choose to work technology into their celebration by strapping GoPro cameras to their regalia. Once or twice, a furry friend has joined Tech’s ceremonies, either as a companion or service animal. Some things never change, though. Commencement has always been a time of celebration not just for the graduates themselves, but for the family and friends who have supported their educational endeavors. Learn more about Georgia Tech’s Commencement history at www.c.gatech.edu/commencement-looking-back.

---

CLASSIFIEDS

AUTOMOBILES

GT Yellow 1976 Corvette Stingray. T-tops, low miles (22.8K), always garaged, original except for custom wheels, excellent condition. $14,999 negotiable. Contact Dan, 404-386-4456, daniel.schrage@ae.gatech.edu.

REAL ESTATE/ROOMMATES

For rent: 3BR/2BA home on 0.7 acre inside perimeter near I-285, Hwy. 78, Decatur, and Emory. Renovated w/ hardwood floors, new appliances, washer/dryer. Druid Hills High School district. Available Nov. 1. $1,400/mo. Call 706-369-3848.

For rent: 2BR/1BA bungalow, minutes to Tech, quiet intrown neighborhood (NW ATL), HW floors, renovated, central HVAC, DW, disposal, screened back porch, fenced back yard, W/D, carport, pats OK. $975/mo. Contact: suzanne.bock@gatech.edu.

Seeking a responsible, clean, dog-loving, non-smoking roommate in lovely 2BR/1BA (1,050 sq. ft.) Ansley Park garden apartment with parking. 2 mi. from Tech near bus/train lines. Near Piedmont Park and Atlanta Botanical Garden. Contact 53theprado@gmail.com.

MISCELLANEOUS

River Hawk B-60 boat and Torqeedo motor for sale. Riverhawk 15’3" B-60 2013 Camo. Torqeedo Germany Cruise Motor 2.0 K/W. Includes following accessories: Lowrance DSI Fish Finder, Dual Duracell batteries, guest on-board battery charger, trailer 2012, two installed folding fishing seats. Used only twice — like brand new! $5,500. Call Joe, 404-849-1193.

Wanted: Family downhill ski equipment, to purchase or borrow. Preferred sizes: 95cm (kids); 165cm (men’s); 185cm (men’s). Boots: 11.5c (kids); 9.5 (women’s); 10-11 (men’s). Contact rustin.meyer@psych.gatech.edu.

Sofa and loveseat matching set. Sofa is 84”W and loveseat is 60”W. Both pieces recline at each end. Very good condition. No rips, tears, or stains. Pictures available upon request. Selling set for $350. Contact Rita Brown, 770-928-7344 (home) or 678-360-7811 (cell).


Looking for carpool: Commuting from Athens every Monday, Tuesday, Thursday, and Friday. Leave around 9 a.m. from Athens and 7 p.m. from Georgia Tech to avoid heavy traffic. Contact francisewill@gmail.com.

Free yellow jacket nest removal. Nests to be used for research in the School of Biology. Call 404-385-6311 or e-mail michael.goodisman@biology.gatech.edu.

Adopt a Tech kitten or cat! Reduced adoption fees for Tech employees, family, and friends. Up-to-date vet care and spayed/neutered if appropriate for age. All are tame. More info at www.krazyaboutkats.com.

Ads run for at least three issues in the order in which they are received. Submit your 35-word or less ad to editor@comm.gatech.edu.

Though Georgia Tech’s first students enrolled 127 years ago, the Institute celebrates its 250th Commencement exercises this December. As the celebration approaches, we looked back at what Commencement has looked like through the years. In some ways much has changed, but variations on some of the earliest traditions remain.

---

Georgia Tech’s 250th Commencement

Though Georgia Tech’s first students enrolled 127 years ago, the Institute celebrates its 250th Commencement exercises this December. As the celebration approaches, we looked back at what Commencement has looked like through the years. In some ways much has changed, but variations on some of the earliest traditions remain.