Apply for Diversity, Inclusion Fellows

Interested in working with a group of faculty, staff, and students to foster a community of diversity and inclusion at Georgia Tech? Consider applying for the 2019 Diversity and Inclusion Fellows. The deadline is Friday, Oct. 19.

diversity.gatech.edu/DIFellowsProgram

Administrative Searches Underway

Searches are underway for senior leadership in Administration and Finance; Ethics, Compliance, and Legal Affairs; Institute Communications; and the Georgia Tech Research Institute. Learn more at:

news.gatech.edu

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Yolanda Cameron, senior attorney, is pictured in the Legal Affairs office at 760 Spring Street in Tech Square.

Yolonda Cameron: Tech Attorney, Renaissance Woman

When Yolonda Cameron accepted a job as an attorney in Tech’s Office of Legal Affairs, it was an entry-level position, and she thought she would work there three to five years. Today, 19 years later, Cameron is still in Legal Affairs, but the job has changed.

In 1999, her position involved reviewing lots of contracts including nondisclosure agreements, material transfer agreements, software licenses, performing arts agreements, and releases. Many of these agreements are now handled by Georgia Tech Research Corporation or Georgia Tech Purchasing. Others are now standard Georgia Tech template agreements that can be used repeatedly without any changes other than updating the administrative details such as the date, company name, address, and such.

A senior attorney specialist, Cameron now spends her time working on trademarks, copyright, and film location locations around campus. Users can navigate their way through campus and enjoy century-old photos of Bobby Dodd Stadium and the campus core, along with mid-century views of Tech Square.

Inspiration for the project came nearly two years ago when Marilyn Somers, director of Georgia Tech’s Living History Program, gave a presentation to the Georgia Tech Staff Council. “We looked at old photographs of the past and present and were fascinated by them,” said Chris Walker, assistant director of marketing for Professional Education, who was part of the Staff Council’s Campus Physical Environment Committee at the time. Though Walker has been at

Go ‘Back in Time’ with Virtual Campus Tour

see CAMERON, page 3

see GIVING, page 2

see MAP, page 3
Institute Reminds Employees of Political Campaign Involvement Policies

With a number of political campaigns underway, it’s important to be aware of the University System of Georgia’s (USG) policies on employee involvement.

According to the Board of Regents (BOR) Policy B.14.2, the use of USG materials, supplies, equipment, machinery, or vehicles in political campaigns is forbidden. For example, sending or even forwarding a campaign-related email from a university-owned computer is not permitted.

And if you were thinking of running for office or managing a campaign, be sure to review BOR’s Policy B.2.18.2. It states that USG employees should not “manage or enter political campaigns while on duty to perform services for the USG or to hold elective political office at the state or federal level while employed by the USG.”

Questions? Contact the Office of Government and Community Relations at 404-894-1238. Read the full policies at usg.edu/policym manual.

Omar Isaac Asensio, assistant professor in the School of Public Policy, has been awarded the 40 for 40 Fellowship by the Association for Public Policy and Management.

Blair Brettmann, assistant professor in the School of Materials Science and Engineering, earned four gold medals in the International Gay Games. The event is the world’s largest sporting event that is open to all competitors with no qualifying standards. Brettmann participated in swimming events and in water polo with her team, the Atlanta Rainbow Trout, which practices at Georgia Tech and is open to LGBT individuals and allies.

Sam Coogan, assistant professor in the School of Electrical and Computer Engineering, was chosen for an Air Force Office of Scientific Research Young Investigator Award for his research project entitled Scalable Analysis and Control of Dynamic Flow Networks.

Tequila Harris, associate professor in the George W. Woodruff School of Mechanical Engineering, received the L.E. Scriven Young Investigator Award. The award is given in recognition of outstanding sustained achievements or one-time breakthroughs in the area of continuous liquid film coating science and technology.

Kaye Ihusbands Fealing, professor and chair of the School of Public Policy, was appointed as the liaison to the National Science Foundation (NSF) Directorate for Education and Human Resources Advisory Committee as part of her membership of the NSF Committee on Equal Opportunities in Science and Engineering.

Kostas Konstantinidis, professor in the School of Civil and Environmental Engineering, will participate in the Arab-American Frontiers of Science, Engineering, and Medicine symposium this fall. The event gathers outstanding engineers, scientists, and medical professionals at the invitation of the National Academy of Science and the Kuwait Foundation for the Advancement of Science, and will take place in Kuwait this fall.

Catherine Murray-Rust, vice provost, Transportation and Sustainable Communities, was awarded the 2018 Outstanding Advising Award Winner (in the Primary Advising category) by the Global Community for Academic Advising.

Lauren Stewart, assistant professor in the School of Civil and Environmental Engineering, was named to the National Academies of Sciences, Engineering, and Medicine’s New Voices initiative. The group will help identify and try out activities designed to expand the diversity of expertise that is engaged in the convening and advisory functions of the National Academies.

Chaowen Ting, assistant professor in the School of Music, director of Orchestral Studies, and conductor and director of the Georgia Tech Symphony Orchestra, participated in the prestigious Tanglewood Conducting Seminar this summer. The Boston Symphony Orchestra’s summer academy for advanced musical study.

Aurora Tsai, a postdoctoral fellow in the School of Modern Languages, was awarded the title of Best Presentation from the Ivan Allen College of Liberal Arts at the 2018 Georgia Tech Postdoctoral Research Symposium.
Georgia Tech for seven years, he was unfamiliar with many of the historical photos and stories.

Six members of the committee integrated archival photos into the online campus map (which also has a Gardens and Greens Tour. Admissions Tour, and High Performance Building Tour). The group has spent the past two years researching, compiling photos, and gathering historical data from a variety of sources, including the Living History Program, Georgia Tech Archives, Capital Planning and Space Management (CPSM), and Georgia State University Archives.

CPSM provided access to the map interface. Though the project started with the Staff Council, it was made to benefit all of campus.

“Every once in a while, we’d share what we were doing with someone, and they would love it,” Walker said. “When we got that reaction, we realized that if we did this right, it could be really neat.”

As they worked on the project, Walker enjoyed seeing people connect with different photos. Some were most riveted by images around the football stadium, while others marveled at the progress of Tech Square.

“We covered a lot of ground, so hopefully a lot of people can see something that relates to them,” Walker said.

The interactive tour is set up as a walking journey for those who want to experience that way — but, with it encompassing all of campus, Walker advised it might be best consumed in smaller pieces.

While the map features many photos, the team realizes it is not comprehensive. They hope to continue adding images in the future.

[Submissions can be sent to backintimetour@lists.gatech.edu.] Take the tour for yourself at map.gatech.edu.

Cameron’s specialty at Georgia Tech is trademark law. She dedicates much of her time to preserving the integrity of Georgia Tech’s trademarks, copyright, and film location agreements.

Space Planning (CPSM) to identify the key stakeholders at Georgia Tech. As a result, a film logistics committee was formed, a filming and photography policy and process developed, and a filming application and standard filming location agreements drafted.

“Now, we have a standard agreement for film requests with a large footprint and another agreement for smaller film requests,” Cameron said. “For the larger film projects, the request must be evaluated by the film logistics committee, which includes CPSM, Risk Management, Legal Affairs, Institute Communications, Parking and Transportation, Environmental Health and Safety, Georgia Tech Police, and building captains for all buildings involved.”

Cameron said she enjoys the variety that her job brings, including working with departments all over campus and putting faces with names.

Giving Voice to Creativity

Cameron was born in Philadelphia, and her family moved to New Jersey when she was about two. They then moved to Atlanta when she was five, and that’s where she grew up.

In college, she earned a dual degree: a Bachelor of Science in Mathematics from Jackson State University, and a Bachelor of Science in Electrical Engineering from Georgia Tech.

“Then I realized, ‘this technical stuff is not for me,’” she said. “It’s not my passion. My passion is writing, so I thought about how I could marry the two.”

After graduating, she took a year off before going to law school at George Washington University in Washington, D.C. She then worked for a solo practitioner in Midtown Atlanta, primarily doing patent litigation, before coming to Georgia Tech.

She still writes. It gives voice to her creative side.

“Of course, like a lot of writers, I want to write the great American novel one day,” she said. “I have a couple of ideas. Whatever I write will be fiction. Poetry also calls to me.”

Though the project started with the Staff Council’s primary function is to provide a formal voice for Georgia Tech staff members to communicate their perspectives with campus leadership, and to advocate for staff-related issues. Benefits of participating include the acquisition of skills in new areas and the opportunity to meet fellow staff members you may not work with otherwise.

“My office is in Tech Square, and after working here for several years, I wanted to meet new people,” said Walker, who oversees a team that markets Professional Education’s M.S. programs to prospective students.

“I joined the Campus Physical Environment Committee introduced me to people from Space Planning, Facilities, and other departments — people I’d never intersect with if not for this group.”

Learn more about the Staff Council at staffcouncil.gatech.edu.

MAP, from page 1

CAMERON, from page 1

agreements.

“My biggest practice area is trademarks,” she said. “We work with Institute Communications in enforcing Georgia Tech trademarks. Our beloved Buzz seems to be the trademark that everyone wants to use [without permission].”

Routine, a notation will come into Institute Communications, often from a Tech alumna or employee who has spotted a violation of the trademark.

“Businesses in the area have used the Georgia Tech logo on Facebook invitations,” Cameron said. “Sometimes the trademark has been used on menus. In response, we send a cease and desist letter. Typically, they will stop using the trademark [without further action being taken].”

Cameron also gets questions regarding copyrights. For such inquiries, her office works with the Georgia Tech Library and refers employees to the Board of Regents’ webpage on copyright policy.

“Sometimes when a faculty member is doing a presentation, they will have questions regarding the use of an image. They have to perform a fair-use analysis via the Fair Use webpage on copyright policy.”

Standard filming location agreements drafted.

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Get Involved

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Cameron is also a certified yoga instructor, with 200 hours of training. She is a well-being activator (through Tech’s Health Initiatives) for Ethics, Compliance, and Legal Affairs.

Once a month, she and a coworker lead a group of colleagues in yoga. And, once a month she volunteers to teach a yoga class for women in the DeKalb County Jail.

Photography and book crafting (making and binding books) are other hobbies. She loves taking photos of landscapes and nature, and she enjoys paper crafting of any kind. Years ago, she took classes on campus at Paper & Clay to learn how to develop black and white film.

She’s also always on the lookout for an art or paper crafts class. She said she feels a need to balance her analytical, logical side with some sort of creative activity or project.

Lastly, Cameron loves to travel. In June, she and her sister enjoyed a one-week vacation in London.

“We did all of the touristy stuff,” she said. “We got tickets to see Wicked in the West End, and my sister got us tickets to see Ed Sheeran, her favorite artist.”

Map gatetech.edu

Photo by Allison Carter

MISCELLANEOUS

Through Oct. 20

Events will take place throughout the week for Out Week. See a full listing of events at lightbox.gatech.edu

Oct. 18

The Institute for People and Technology hosts a Thursday Think Tank event on Smartphones for Smarter Health from 3:30 to 5 p.m. at Suite 560, Centennial Building. ipat.gatech.edu

Oct. 24

The Impact Speaker Series hosts Kathryn Finney, founder and managing director of digitaldivide, from 4:30 to 5:30 p.m. in the LeCraw Auditorium, Scheller College of Business. scheller.gatech.edu/impact

Oct. 25

The Web of Brilliance employee resource group will discuss Susan Cain’s bestselling work, Quiet: The Power of Introverts in a World that Can’t Stop Talking from 11 a.m. to noon in Room 205G, Clough Commons. c-gatech.edu/ergs

Oct. 27

Georgia Tech Baseball hosts a free exhibition game against Chattahoochee Valley Tech at 1 p.m. in the Cherry Stadium. c-gatech.edu/events

For a more comprehensive listing of events, or to add your own, visit calendar.gatech.edu.
OPEN ENROLLMENT 2019

For more information, visit hr.gatech.edu/open-enrollment

Get out your spreadsheets, budgets, and health care receipts — it’s time to decide if last year’s benefits plans worked for you and your family, or if you need something different in 2019.

Is this the year you’ll have knee surgery? Will your middle-schooler need braces? Have you picked up a new hobby that makes it smart to secure an extra layer of insurance?

A brief overview is provided below. Benefits-eligible employees should expect two items in the mail soon: A benefits overview from the USG, and a Georgia Tech-specific benefits overview. This year, all employees on a University System of Georgia (USG) health care plan, as well as any dependents (18 or older), must certify/recertify their tobacco use in order to avoid being charged a $75 per-person usage fee.

Tech-Specific Benefits

Georgia Tech offers four plan options in addition to your USG options. These benefits will not be accessible through OneUSG Connect — Benefits. They will only be available through TechWorks through “Benefits Summary.”

Delta Dental
• As a Georgia Tech employee, you have access to a third dental plan option — Delta Dental HMO, which is not communicated in the USG Open Enrollment newsletter but will be available in the OneUSG Connect — Benefits system during Open Enrollment.

Donated Sick Leave
• Allows eligible employees who do not have enough sick leave of their own to receive a donation of hours for FMLA-qualified illnesses.
• Read the policy at c.gatech.edu/sickleave.

Identity Theft Solutions
• Offered through Legal Club of America.
• Membership is $7 per employee, per month, or $3.50 per paycheck.
• $25,000 of Identity Theft Insurance.

Unum Whole Life Insurance
• Life insurance programs are offered through Unum.
• Read the policy at c.gatech.edu/unum.

2019 Premium Rates for Active Employees

Some premiums are increasing for 2019, as are some deductibles. See the full comparison guide at c.gatech.edu/usghealth2019.

CLASSIFIEDS

REAL ESTATE/ROOMMATES

ROOMS
2002 Mercedes-Benz 430S, ~24k miles, runs well, photos available; $4,500 OBO. Contact wggreene116@bellsouth.net; 404-667-5093.

2010 Chevy Cobalt with 82,355 miles. Excellent condition. Great, $15k OBO. Contact bdkspy@hotmail.com; 770-377-7177.

VEHICLES

For details.

ACCESS ONEUSG CONNECT

Benefits Call Center
1-844-587-4236

Benefits Websites
oneusgconnect.usg.edu
Under “Manage My Benefits,” select the login option for single-sign-on.

TechWorks
techworks.gatech.edu

EARN WELL-BEING CREDIT

There will be an opportunity to earn a $100 credit in 2018 for completing and logging healthy activities or doing online coaching.

Visit ourwellbeing.usg.edu and complete healthy activities between Jan. 1 and Sept. 30, 2018 to earn the credit. If you need to activate your account, click “Activate Your Account To Get Started.”

NEWSPAPER CLASSIFIEDS

ROOMS

MISCELLANEOUS

Cat named Mika looking for a new home. Friendly, cuddly indoor cat with all of her shots (no health problems, spayed). Her owner went off to college, and she is now often home by herself. Contact Molly, 404-983-5930.

Microwave for sale: 1.3 cu. ft. Panasonic, stainless steel. 1 year old, barely used. $95 OBO. Contact John, 404-430-7660.

Keurig K-cup coffee/tea machine w/ reusable coffee filter. Slightly used. Great shape. $35. Pick up on Tech campus or near Midtown MARTA Station. Call Lynne, 770-547-3189.

Men’s DryJoy brand golf shoes, size 9M; cloth bag; golf balls; gloves; 9M; Keurig K-cup coffee/tea machine w/ reusable coffee filter; golf clubs. Slightly used. Great shape. $35. Pick up on Tech campus or near Midtown MARTA Station. Call Lynne, 770-547-3189.

For Sale: Queen size mattress set; 25” JVC TV; red leather couch set; cream La-Z-Boy recliner; brown loveseat; reclining loveseat; 3-piece solid wood wall unit; 3-piece dining room set; 10” miter saw; couch table and end table set; distressed wood finish curio cabinet w/ glass shelves; plastic patio chairs and table. Pictures available. Contact carol.colatrella@lmc.gatech.edu

Men’s DryJoy brand golf shoes, size 9M; cloth bag; golf balls; gloves. Used, in good shape. $35. Pick up on Tech campus or near Midtown MARTA Station. Call Lynne, 770-547-3189.

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Aids run for at least three issues in the order in which they are received. Submit your 35-word-or-less ad to editor@comm.gatech.edu